



Employment Services

Providing Creative
**Staffing
Solutions**

www.crossroadscapebreton.ca

Who We Are

Crossroads Cape Breton is a recovery program that supports adults in maintaining their social, physical and mental health. Our mission is to enable individuals to lead more socially satisfying and personally productive lives, which often involves being employed in the community.

Members gain self confidence and endurance while working at Crossroads. Members then use the skills gained to move on to work in employment placements in the community.

Crossroads is...

- A place where people live for today and hope for tomorrow
- A place for opportunity
- A place for growth through shared work and friendship



“I feel best when I’m working. It makes me feel good about myself; it gives me self respect. Work kept me busy during the day and gave me extra spending money.”

-Annie H.

Achieving Our Goal

Our goal as a community is to provide a restorative environment for people with mental health concerns. All members in our organization have the opportunity to contribute and benefit from all the services and support provided by Crossroads.

When members are ready to take the step into being part-time or full-time employed, we are also there to assist them in their efforts.

“Having placement workers from the Crossroads program has been a rewarding experience for our department; our staff have embraced each worker as one of their own. The quality of work has met and exceeded our departmental requirements. We look forward to continuing our placements with this great program.”



Cape Breton District
HEALTH AUTHORITY

Making Healthier Choices Together

-Angela Lively , Environmental Services, CBDHA



Benefiting Your Business

- Achieving effective solutions to entry level position challenges
- Receiving a committed and motivated employee
- Enabling you to free up staff to do other work
- Benefiting from a unique absence coverage program at no cost

Your business will notice:

- Lower turnover and vacancies
- No recruitment and training fees
- Improved community image



“It has been great for me personally and financially. It has eased my mind and gave me confidence in being able to work.”

-Terry B.

Supporting People With Employment Goals

- Developing a sense of purpose
- Regaining self worth and confidence
- Adding work experience to resumes
- Earning greater than minimum wage
- Increasing employability
- Increasing health and wellness plans
- Finding motivation to plan for further Employment and Education

Contributing To Your Community

- Improves quality of living for members, their families and friends
- Reduces strains on social programs
- Helps to educate and further reduce stigma
- Provides quality work to the local community

Employment Options

The Crossroads Employment Program is a unique collaboration between Crossroads and the Business Community. This program offers a range of employment opportunities. These opportunities include Transitional, Supported or Independent Employment.

“The job made me feel important and I could contribute to the community. It gave me confidence that even though I have a disability I could still work. At the end of my first TE, I was offered an independent job.”



-Lloyd W.

Transitional Employment

This program gives members the opportunity to work at a job in the community, get paid competitive wages and receive the support they need to stay on the job. Crossroads secures the job, trains the member on the job and guarantees to the employer that job duties will be completed each day by having Crossroads staff fill in if a member cannot attend the shift.

Group Employment

Group Employment offers members an opportunity to work together with a group of peers and Crossroads staff at a time-limited job. Staff are always present on the job ensuring quality control and contributing to productivity without an additional charge to the employer. Work standards set by employers are guaranteed to be met by Crossroads. Satisfied employers can choose to use Crossroads Group Employment for re-occurring seasonal jobs on an ongoing basis.

What Employers Do For Us

- Provide an entry level job in your business or organization at prevailing wages to qualified members of Crossroads
- Provide a regular, predictable schedule Monday through Friday
- Provide a Crossroads Cape Breton member the opportunity to return to and succeed in the workforce



Crossroads Employment

40 Bentinck Street

Sydney, NS

B1P 1G2

Phone:

(902)539-3421

(902)539-6586

Fax:

(902)539-2827

Email:

crossroadsemployment@cbdha.nshealth.ca

www.crossroadscapebreton.ca



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